



# Resources Bulletin Late October 2019

*archived bulletins can be found [here](#).*



## Training, Workshops, & Events

### **State Demography Office Annual Meeting**

Friday, November 1 at Arapaho Community College

This one-day summit will present updates to SDO population estimates and forecasts, and provide up-to-date information for county and municipal planners, data analysts, economic development professionals, and others. This year's summit will offer continuing education credits for real estate appraisers, real estate brokers and members of the American Institute for City Planners (AICP). [Register here.](#)

### **Employment Law Update**

Friday, Nov. 8 from 1:00 pm - 3:00 pm at the Summit County Community Center

Join the Colorado Workforce Center, Northwest Colorado Council of Governments, and the Summit Chamber for this FREE educational event. Learn about important updates to employment law including changes to the state's equal pay provisions, criminal background checks, paid family leave, and more. [Register HERE.](#) More info: [mark.hoblitzell@state.co.us](mailto:mark.hoblitzell@state.co.us) or call 970.880.4092.

### **Webinar: Understanding the Federal Procurement Data System**

October 29 | 12:00 pm MT

[Join this webinar](#) hosted by the GSA's Office of Small Business Utilization to learn about the Federal Procurement Data System which provides free access to all federal procurement data. This system gives you insight into data pertinent to your specific business. Learn how to access data in the federal space and gain insight into your federal customer base.

### **Free Design Classes for Bicycle and Pedestrian Facilities**

The Colorado Department of Transportation (CDOT) is offering free design classes for bicycle facilities (Oct. 28 in Pueblo and Oct. 31 in Denver) and pedestrian facilities (Oct. 29 in Pueblo and Nov. 1 in Denver). Participants will learn how to apply new and existing standards for creating bicycle and pedestrian facilities. For more information and to register, [click here.](#)

### **Free FEMA Community Planning for Economic Recovery**

Nov. 14 in Salida

The Colorado Resiliency Office, in partnership with the National Center for Disaster Preparedness, is holding this workshop on Nov. 14 at the SteamPlant Event Center in Salida. This course will guide decision-makers to incorporate community planning for economic resilience and recovery from natural disasters. The curriculum includes practical tools to develop stronger partnerships between the public and private sectors, evaluate community hazard assessments through the lens of economic recovery, provide resources for public and private sector partners to use in a postdisaster environment, and offer planning templates for articulating these actions at the community level. For more information and to register, visit [ncdpcourses.crlctraining.org](http://ncdpcourses.crlctraining.org).

### **Sustainable Tourism Training Program**

**October 28-29 in Vail, Colorado**

Offered by Walking Mountains Sustainability and Actively Green.

Gain practical insights and effective steps to improve your sustainability practices Learn best practices and standards for sustainability in tourism and hospitality Earn a certificate in Sustainable Tourism. Register at: [walkingmountains.org/sttp](http://walkingmountains.org/sttp).

### **Vail Valley Partnership Business Insight Series**

Working Minds Suicide prevention training for the workplace

November 6 | 1:00pm - 3:00pm | [Register here](#)

Colorado Mountain College, Edwards Campus, 150 Miller Ranch Road, Room 250

The 2-hour Working Minds Training gives participants the tools and skills to appreciate the critical need for suicide prevention while creating a forum for dialogue and critical thinking about workplace mental health challenges. The program builds a business case for suicide prevention while promoting help-seeking and help-giving. Complimentary for VVP Members / Public Price = \$20.

### **Grant Writing USA Workshops**

All NWCCOG members will receive a discount using the code COASSN during registration.

Nov. 12 - 13 in Grand Junction in conjunction with GJ Police Department. [Register here.](#)

Nov. 21 - 22 in partnership with Denver Regional Council of Governments. [Register here.](#)

### **Land Use Law Annual Conference**

December 5 & 6 in Denver

Now in its 25th year, Tom Ragonetti's Annual Conference on land use law takes place Dec. 5-6, in Denver. This conference gathers the top experts and land use professionals from across the state to discuss the most important topics in land use law. In just two days, this conference gives new and veteran practitioners the opportunity to discuss critical current issues presented from a wide range of perspectives. To register, visit [bit.ly/326YqAV](http://bit.ly/326YqAV).

### **Vail Valley Works in 2020**

The Vail Valley Partnership presents Vail Valley Works in 2020 as the premier local program for developing, training, and supporting a network of aware and knowledgeable business leaders ready to take on the challenges of an ever-changing community.

In 2020, Vail Valley Partnership will offer three Signature Courses- Community Leadership Academy (Jan. - July), Community Issues Bootcamp (May-Oct.) and NEXT Emerging Leaders (Jan. - June)- with the intended goal of deeper community engagement, a better understanding of the issues facing Eagle County and personal leadership development. For more information visit [www.vailvalleyworks.com](http://www.vailvalleyworks.com) or contact Erik Williams at [erik@vailvalleypartnership.com](mailto:erik@vailvalleypartnership.com).

### **Downtown Colorado Inc. Annual Meeting 2020 - Colorado Challenge Accelerator Program**

Conference will be held April 14 - 17, 2020 in Colorado Springs

DCI is proud to announce the application process is open to participate in the 2020

Colorado Challenge Accelerator Program! DCI has worked with over 24 communities to transform a challenge into an opportunity. Does your community have challenges you'd

like to turn into opportunities? We can help! We've assisted with a variety of issues from branding to housing to downtown design and financing. Applications due Nov. 15 - [apply here](#).

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## Funding & Technical Assistance

### **Caring for Colorado Foundation**

Creating Equity in Health. Caring for Colorado stands together with rural, urban and frontier communities to create programs, policies and systems that support the goal that every child in Colorado has love, stability, support and opportunity. Two deadlines per year: First Friday in February; First Friday in August. [More info here.](#)

### **Bill and Melinda Gates Foundation: Voices for Economic Opportunity**

Deadline: 11/13/2019. [More info here.](#)

The purpose of the program is to support creative, scalable, strategic new ways to generate awareness of the structural and historic barriers to economic mobility; to communicate that poverty is not just something that happens to other people and everyone is deserving of the chance to move out of it; and to change the predominant misconceptions about poverty in a way that creates the conditions for effective programs and policies to be adopted by the public and private sectors.

### **Brownfields, Assessment, Revolving Loan Fund, and Cleanup (ARC) Grants**

U.S. Environmental Protection Agency. Deadline: December 3, 2019. Grants offered by the Brownfields Program may be used to address sites contaminated by hazardous substances, pollutants, or contaminants (including hazardous substances co-mingled with petroleum) and petroleum. [More info here.](#)

### **America Walks Community Change Grant Program**

Deadline: November 8. [More info here.](#)

America Walks and its partners have announced another round of the Community Change Grant program. This program will award grantees \$1,500 in community stipends for projects focused on creating healthy, active, and engaged places to live, work, and play. Projects will create healthy, active, and engaged communities that support walking as transportation, health, and recreation.

### **State Trade Expansion Program (STEP)**

STEP is a financial assistance program for aspiring and current Colorado exporters entering into a new global market and is now accepting applications for companies looking to attend the JEC World trade show. The JEC World trade show is the world's largest event for the global composite industry held from March 3-5, 2020 in Paris, France. Awarded companies will receive a travel stipend of up to \$3,500 and exhibit space in the Colorado Pavilion. Application and eligibility requirements are available at [choosecolorado.com/STEP](http://choosecolorado.com/STEP).

The application is due November 21, 2019. For additional information, please contact Nicole Gunkle at [nicole.gunkle@state.co.us](mailto:nicole.gunkle@state.co.us).

### **Defense Counsel First Appearance Grant Program**

The Defense Counsel First Appearance Grant Program is now accepting applications for funding. This program launched with the purpose of reimbursing, in whole or in part, costs associated with the provision of defense counsel to defendants at their first appearance in municipal courts. All Colorado municipal courts are encouraged to apply. For information, please contact Shawn Marandi at 303-864-8479 or [shawn.marandi@state.co.us](mailto:shawn.marandi@state.co.us).

### **Rural Health Network Funds to Improve Rural Health**

The Rural Health Network Development Program seeks to improve access to and the

quality of healthcare in rural areas through sustainable healthcare programs created as a result of network collaboration; prepare rural health networks for the transition to value-based payment and population health management; demonstrate improved health outcomes and community impact; promote the sustainability of rural health networks through the creation of diverse products and services. Deadline: November 25, 2019. [More information here.](#)

### **The Colorado Trust - Sponsorships**

Rolling deadline - [more info here.](#) The purpose of this program is to support organizations seeking sponsorship for fundraising and other special events that support their work to advance health equity in Colorado. Supported projects must align with the funding agency's health equity vision for all Coloradans to have fair and equal opportunities to lead healthy, productive lives, regardless of social determinants of health, such as: Race, ethnicity, and location; Early childhood development, schools, education, and literacy; Economy, jobs, employment, occupation, working conditions, income, and wealth; Housing, transportation, public safety, parks and recreation, and healthy food access; Social status, culture, social network, political clout, and justice; Environment, pollution, and hazards.

### **National Records and Archives Administration**

The Access to Historical Records: Major Initiatives program supports projects that will significantly improve public discovery and use of major historical records collections. The program is especially interested in collections of America's early legal records, such as the records of colonial, territorial, county, and early statehood and tribal proceedings that document the evolution of the nation's legal history. Preliminary proposals are due January 16, 2020. Invited proposals will be due July 9, 2020. [More information here.](#)

### **The Arc of the United States: MLK Day of Service Grants**

[More info here.](#) The purpose of this program is to support volunteer projects that will unite Americans in service for the Martin Luther King, Jr. (MLK) Day of Service. Funding will support nonprofit organizations to recruit volunteers to provide food aid on the MLK Day of Service on January 20, 2020, as well as the MLK Day of Service weekend from January 17, 2020, to January 20, 2020.

### **Museum Assessment Program (MAP)**

Deadline: December 01, 2019

The Museum Assessment Program (MAP) is designed to help museums assess their strengths and weaknesses, and plan for the future. [More info here.](#)

### **Program Funds Small or Rural Libraries**

Institute of Museum and Library Services - [more info here](#)

The Accelerating Promising Practices for Small Libraries program supports projects that strengthen the ability of small or rural libraries and archives to serve their communities. Topics of interest include transforming school library practice, community memory, and digital inclusion. The application deadline is December 2, 2019.

### **National Park Service - Historic Properties and Collections Preserved**

The Save America's Treasures program helps preserve nationally significant historic properties and collections that convey the nation's rich heritage to future generations of Americans. Grants are made in two categories: preservation projects for properties listed on the National Register of Historic Places or listed as a National Historic Landmark, and projects involving collections, including artifacts, museum collections, documents, sculptures, and other works of art. The application deadline is December 10, 2019. [More info here.](#)

# Resources

## **Answers to 5 Questions about Overtime Rules**

There's no law-federal or state-that caps the number of hours a person can work (other than for minors). But if you are an employer, be sure to understand that working past 40 hours triggers overtime rules for certain employees. Some of these rules have been around for years, while others are new. [Here's what you need to know for 2020 and beyond.](#)