NWCCCOG EDD Board
Workforce Update
March 3, 2021

Jessica Valand
Director, Northwest Colorado Workforce Area
Labor Force Participation Rate Trends

- 2015: 78%
- 2016: 76%
- 2017: 74%
- 2018: 72%
- 2019: 70%
- Jan - Sept 2020: 68%
- Oct 2020: 66%
- Nov 2020: 64%
- Dec 2020: 64%

Source: EMSI 2021, Q1
### NWCCOG Average Annual Wages

#### Wage Lag

QCEW: Q3 2020

<table>
<thead>
<tr>
<th>County</th>
<th>Average Annual Wage</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eagle</td>
<td>$54,444.00</td>
<td>$(9,720.00)</td>
</tr>
<tr>
<td>Garfield</td>
<td>$51,948.00</td>
<td>$(12,216.00)</td>
</tr>
<tr>
<td>Grand</td>
<td>$43,732.00</td>
<td>$(20,432.00)</td>
</tr>
<tr>
<td>Jackson</td>
<td>$40,716.00</td>
<td>$(23,448.00)</td>
</tr>
<tr>
<td>Pitkin</td>
<td>$57,616.00</td>
<td>$(6,548.00)</td>
</tr>
<tr>
<td>Routt</td>
<td>$49,920.00</td>
<td>$(14,244.00)</td>
</tr>
<tr>
<td>Summit</td>
<td>$50,024.00</td>
<td>$(14,140.00)</td>
</tr>
<tr>
<td><strong>Colorado</strong></td>
<td><strong>$64,164.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

*COVID-19 has caused an increase in average QCEW wages due to impacts to front-line service industry workers

*Routt and Garfield included due to laborshed, and regional similarities

Source: CO LMI Gateway
Understanding Labor Shed: Commuter Flow

<table>
<thead>
<tr>
<th>COUNTY</th>
<th>INFLOW</th>
<th>OUTFLOW</th>
<th>RESIDENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eagle</td>
<td>15,496</td>
<td>11,177</td>
<td>15,596</td>
</tr>
<tr>
<td>Garfield</td>
<td>8,025</td>
<td>14,718</td>
<td>16,435</td>
</tr>
<tr>
<td>Grand</td>
<td>4,377</td>
<td>1,993</td>
<td>2,973</td>
</tr>
<tr>
<td>Jackson</td>
<td>228</td>
<td>294</td>
<td>324</td>
</tr>
<tr>
<td>Pitkin</td>
<td>9,976</td>
<td>3,033</td>
<td>6,560</td>
</tr>
<tr>
<td>Routt</td>
<td>5,487</td>
<td>4,067</td>
<td>9,130</td>
</tr>
<tr>
<td>Summit</td>
<td>12,648</td>
<td>5,367</td>
<td>7,342</td>
</tr>
</tbody>
</table>

Source: US Census; On The Map (2017 Data)
NWCCOG Occupational Supply and Demand
December, 2020

Source: EMSI 2021, Q1
Northwest Colorado Workforce Area
Top 20 Job Seeker Interest

- Construction Laborers
- Retail Salespersons
- Waiters and Waitresses
- Cashiers
- Customer Service
- Bartenders
- Office Clerks, General
- Operating Engineers and Other
- Office and Administrative Support
- Heavy and Tractor Trailer Drivers
- Maids and Housekeeping Cleaners
- Landscaping/Groundskeeping Workers
- Receptionists and information
- Managers, All other
- Sales Representatives
- General Operations Managers
- Bookkeeping/Accounting/Auditing Clerks
- Cooks, Restaurant
- Light Truck/Delivery Drivers
- Grounds Maintenance

Source: Connecting Colorado
Consumer Spending
Percent change Jan. 15, 2020 to Feb. 28, 2021

Source: Opportunity Insights
Northwest Colorado Workforce Area
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