

DEPARTMENT GOALS & OBJECTIVES 2018

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Area Agency on Aging

SUBMITTAL DATE: 8/4/2017

STATED
MISSION
STATEMENT

overall purpose of department

The Alpine Area Agency on Aging provides and connects our community with supports and services that promote aging with independence and dignity for individuals sixty and older and their caregivers in their community of choice.

GOAL 1: Create thriving partnerships		
OBJECTIVES	1. Create thriving partnerships with government leadership	
	2. Create thriving partnerships with our providers	
	3.	
MEASUREABLE OUTCOMES *how will you know when you meet these goals?*	We will attend at least one County Health and Human Services meeting in the next SFY to do a training with front line staff on our program. Attend at least one quarterly local and/or regional network event with peers and providers to discuss AAAA programming	
WHY THESE GOALS?	Identified as our #1 goal at team strategic planning meeting on July 10, 2017	
*audit review, team aspiration, client		
input, survey results, etc.*		

GOAL 2: Develop communication strategy around the AAAA value-added services		
	1. Identify a communications expert to assist with a strategy	
OBJECTIVES	2. Increase media presence	
	3.	
MEASUREABLE OUTCOMES *how will you know when you meet these goals?*	Create and begin to implement the marketing and communication strategy within SFY 17-18 Create at least one quarterly press release	
WHY THESE GOALS? *audit review, team aspiration, client input, survey results, etc.*	Identified as our #1 goal at team strategic planning meeting on July 10, 2017	

GOAL 3: Recruit LGBTQ and other minority representation for the Regional Advisory Council (RAC) and Four Year Plan		
OBJECTIVES	1. Specifically invite minority representatives to public hearings for the 4 Yr Plan	
	2. Ensure inclusive language and representation in marketing materials	
	3.	
MEASUREABLE OUTCOMES *how will you know when you meet these goals?*	Increased minority representation on RAC Marginal increase of minorities served by end of SFY 18	
WHY THESE GOALS?	We need equitable representation on our planning committees	
*audit review, team aspiration, client		
input, survey results, etc.*		

GOAL 4: SHIP will increase the number of contacts within two under-served populations and increase volunteers to help serve them		
OBJECTIVES	1. SHIP will increase the number of contacts of whom English is not their primary language	
	2. SHIP will increase the number of contacts who are low income	
	3. SHIP will increase the number of volunteers by four in SFY 18	
MEASUREABLE OUTCOMES *how will you know when you meet these goals?*	The number of Low Income Subsidies (LIS) and Medicare Savings Program (MSP) applications increase by 15 with SFY 18 Medicare Basics presentations are targeted to the two under-served populations SHIP will increase the number of contacts for prescription financial assistance by 15 in SFY 18	
WHY THESE GOALS? *audit review, team aspiration, client input, survey results, etc.*	These two populations have been identified as in need of assistance and face multiple barriers to access the Medicare system and education. Additional volunteers will allow the SHIP Medicare Program to provide more individualized assistance and allow for more education and outreach opportunities within our the five counties we serve.	

COALE					
GUAL 5: Receive F	GOAL 5: Receive RSVP grant for the next three year cycle beginning April 1, 2018				
	1. Submit RSVP proposal to CNCS by due date				
OBJECTIVES	2. Update RSVP performance measures from current grant structure to new structure				
	3.				
MEASUREABLE	By receiving the RSVP grant				
OUTCOMES					
*how will you know					
when you meet these					
goals?*					
WHY THESE	It's vital to the financial stainability of the RSVP program				
GOALS?	program:				
*audit review, team					
aspiration, client					
input, survey results,					
etc.*					